

Employment Eligibility Verification

Department of Homeland Security U.S. Citizenship and Immigration Services

START HERE: Employers must ensure the form instructions are available to employees when completing this form. Employers are liable for failing to comply with the requirements for completing this form. See below and the <u>Instructions</u>.

ANTI-DISCRIMINATION NOTICE: All employees can choose which acceptable documentation to present for Form I-9. Employers cannot ask employees for documentation to verify information in **Section 1**, or specify which acceptable documentation employees must present for **Section 2** or Supplement B, Reverification and Rehire. Treating employees differently based on their citizenship, immigration status, or national origin may be illegal.

Section 1. Employee day of employment, b				ees must comp	lete and sign Se	ction 1 of F	orm I-9 no la	ter than the first
Last Name (Family Name)		First Name	(Given Name)	Middle Initial (if any) Other Las	t Names Used (if	any)
Address (Street Number and	l Name)	A	pt. Number (if	any) City or Town	n		State	ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. Social Se	U.S. Social Security Number Employee's Email Address						lephone Number
I am aware that federal provides for imprisonm fines for false statemer use of false documents connection with the cou- this form. I attest, under of perjury, that this info- including my selection attesting to my citizens immigration status, is t correct. Signature of Employee If a preparer and/or tra Section 2. Employer F business days after the er authorized by the Secreta	Anslator assisted you Review and Veri moloyee's first day	 A citizen (A noncitiz A lawful p A noncitiz A noncitiz check Item N JSCIS A-Num a in completing fication: E of employmed	of the United S zen national of permanent resi zen (other thar Number 4., en ber OR ng Section 1, imployers or ent, and mus	States the United States (S ident (Enter USCIS Item Numbers 2. a ter one of these: Form I-94 Admissi that person MUST their authorized r st physically exam	or A-Number.) and 3. above) authorized at a bove) authorized at a bove authorized at a bove at a bove authorized at a bove at	reign Passpore (mm/dd/yyy rer and/or Tr t complete a nsistent with	ntil (exp. date, if a port Number and y) anslator Certific an alternative	Country of Issuance
documentation in the Add	itional Information I	pox; see Inst	tructions.					-
Decument Title 4	Lis	LA	OR	LI	st B	AND	LIS	st C
Document Title 1								
Issuing Authority								
Document Number (if any)								
Expiration Date (if any)								
Document Title 2 (if any)			Add	litional Informati	on			
Issuing Authority								
Document Number (if any)								
Expiration Date (if any)								
Document Title 3 (if any)								
Issuing Authority								
Document Number (if any)								
Expiration Date (if any)			(Check here if you us	ed an alternative pro	cedure author	ized by DHS to e	xamine documents.
Certification: I attest, under employee, (2) the above-list best of my knowledge, the e	ed documentation a	ppears to be	genuine and	to relate to the em			First Day of E (mm/dd/yyyy	
Last Name, First Name and T	itle of Employer or Au	thorized Repr	esentative	Signature of Em	nployer or Authorized	Representativ	re Toda	ay's Date (mm/dd/yyyy)
Employer's Business or Organization Name J.E.V.C LLC DBA Canales Furniture For reverification or rehire, complete Supplement B, Reverification and Rehire on Page 4.								

LISTS OF ACCEPTABLE DOCUMENTS

All documents containing an expiration date must be unexpired.

* Documents extended by the issuing authority are considered unexpired.

Employees may present one selection from List A or a

combination of one selection from List B and one selection from List C.

Examples of many of these documents appear in the Handbook for Employers (M-274).

LIST A		LIST B	
Documents that Establish Both Identity and Employment Authorization	OR	Documents that Establish Identity Al	ND Documents that Establish Employment Authorization
1. U.S. Passport or U.S. Passport Card	-	 Driver's license or ID card issued by a State or outlying possession of the United States 	 A Social Security Account Number card, unless the card includes one of the following restrictions:
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	(1) NOT VALID FOR EMPLOYMENT
 Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa 		 ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as 	 (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
 Employment Authorization Document that contains a photograph (Form I-766) 		name, date of birth, gender, height, eye color, and address	
5. For an individual temporarily authorized	-	3. School ID card with a photograph	Department of State (Forms DS-1350, FS-545, FS-240)
to work for a specific employer because of his or her status or parole:		4. Voter's registration card	3. Original or certified copy of birth certificate
a. Foreign passport; and		5. U.S. Military card or draft record	issued by a State, county, municipal authority, or territory of the United States
b. Form I-94 or Form I-94A that has the following:		6. Military dependent's ID card	bearing an official seal 4. Native American tribal document
(1) The same name as the		7. U.S. Coast Guard Merchant Mariner Card	
passport; and (2) An endorsement of the		8. Native American tribal document	 5. U.S. Citizen ID Card (Form I-197) 6. Identification Card for Use of Resident
individual's status or parole as long as that period of		 Driver's license issued by a Canadian government authority 	Citizen in the United States (Form I-179)
endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or		For persons under age 18 who are unable to present a document listed above:	 7. Employment authorization document issued by the Department of Homeland Security For examples, see Section 7 and
limitations identified on the form.	-	10. School record or report card	Section 13 of the M-274 on uscis.gov/i-9-central.
 Passport from the Federated States of Micronesia (FSM) or the Republic of the 		11. Clinic, doctor, or hospital record	The Form I-766, Employment
Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		12. Day-care or nursery school record	Authorization Document, is a List A, Item Number 4. document, not a List C document.
		Acceptable Receipts	
May be prese		l in lieu of a document listed above for a For receipt validity dates, see the M-274	
 Receipt for a replacement of a lost, stolen, or damaged List A document. 	OR	Receipt for a replacement of a lost, stolen, or damaged List B document.	Receipt for a replacement of a lost, stolen, or damaged List C document.
 Form I-94 issued to a lawful permanent resident that contains an I-551 stamp and a photograph of the individual. 			
 Form I-94 with "RE" notation or refugee stamp issued to a refugee. 			

*Refer to the Employment Authorization Extensions page on <u>I-9 Central</u> for more information.



Supplement A, Preparer and/or Translator Certification for Section 1

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9 Supplement A OMB No. 1615-0047 Expires 07/31/2026

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.	

Instructions: This supplement must be completed by any preparer and/or translator who assists an employee in completing Section 1 of Form I-9. The preparer and/or translator must enter the employee's name in the spaces provided above. Each preparer or translator must complete, sign, and date a separate certification area. Employers must retain completed supplement sheets with the employee's completed Form I-9.

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator	Date (mn	n/dd/yyyy)			
Last Name <i>(Family Name)</i>	First I	Name <i>(Given Name)</i>			Middle Initial <i>(if any)</i>
Address (Street Number and Name)		City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator	Date (mm	/dd/yyyy)			
Last Name (Family Name)	First I	Name <i>(Given Name)</i>			Middle Initial <i>(if any)</i>
Address (Street Number and Name)		City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mm	/dd/yyyy)	
Last Name (Family Name)	First I	Name <i>(Given Name)</i>			Middle Initial <i>(if any)</i>
Address (Street Number and Name)	1	City or Town		State	ZIP Code

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Date (mn	n/dd/yyyy)	
Last Name (Family Name)	First I	Name (Given Name)			Middle Initial <i>(if any)</i>
Address (Street Number and Name)		City or Town		State	ZIP Code

Supplement B,



Reverification and Rehire (formerly Section 3)

USCIS Form I-9 Supplement B OMB No. 1615-0047 Expires 07/31/2026

Department of Homeland Security

U.S. Citizenship and Immigration Services

Last Name (Family Name) from Section 1.	First Name (Given Name) from Section 1.	Middle initial (if any) from Section 1.		

Instructions: This supplement replaces Section 3 on the previous version of Form I-9. Only use this page if your employee requires reverification, is rehired within three years of the date the original Form I-9 was completed, or provides proof of a legal name change. Enter the employee's name in the fields above. Use a new section for each reverification or rehire. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274)

Date of Rehire (if applicable)	New Name (if applicable)				
Date (<i>mm/dd/yyyy</i>)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you prization. Enter the document		present any acceptable List A opelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			oyee is authorized to work in to be genuine and to relate to		
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				rou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (<i>mm/dd/yyyy</i>)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you prization. Enter the document		present any acceptable List A o pelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if an	y) (mm/dd/yyyy)
			oyee is authorized to work in to be genuine and to relate to		
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				rou used an cedure authorized mine documents.
Date of Rehire (if applicable)	New Name (if applicable)				
Date (mm/dd/yyyy)	Last Name (Family Name)		First Name (Given Name)		Middle Initial
	ee requires reverification, you prization. Enter the document		present any acceptable List A o pelow.	or List C documenta	tion to show
Document Title		Document Number (if any)		Expiration Date (if ar	y) (mm/dd/yyyy)
			oyee is authorized to work in to be genuine and to relate to		
Name of Employer or Authorize	ed Representative	Signature of Employer or Aut	horized Representative	Today's Date	(mm/dd/yyyy)
Additional Information (Initi	al and date each notation.)				rou used an cedure authorized mine documents.